

GZ B 00/1-2016

Applications are invited for the position of

Full Professor of “Evolutionary Biology of Animals“

in the Dept. Ecology & Evolution at the Paris-Lodron University Salzburg, Austria. The desired starting date is 01 Oct. 2017.

We seek an innovative scientist with an outstanding track record in research and experience in academic teaching to fill the professorship of “Evolutionary Biology of Animals” at the Dept. Ecology & Evolution. The successful candidate must have demonstrated a well-established expertise in evolutionary biology and is expected to combine experimental laboratory and field approaches. The candidate’s research should cover aspects of metazoan evolution with a focus on genotypic and/or phenotypic adaptation of species or species groups (individuals/populations/communities) to long-term or short-term environmental changes. Internationally recognized expertise in research areas such as population genetics/genomics, evolutionary ecology, adaptive trait evolution, speciation, and/or coevolution and the application of state-of-the-art methods (e.g., next generation sequencing, transcriptomics) are expected. The university’s geographic location offers excellent opportunities for researchers particularly interested in alpine environments.

The appointee will be teaching the entire range of animal evolutionary biology and diversity for the university’s Bachelor “Biology” curriculum, the recently implemented Master “Biology/Ecology & Evolution” curriculum, the Teachers’ Education Program, and the Doctoral Studies program, including the university’s newly established Doctorate Schools. Teaching and evaluating students in both German and English will be required.

The new professorship will complement the existing research priorities of the Dept. Ecology & Evolution and further strengthen its scientific profile. Cooperation with researchers from the other biological departments and further related and/or complementary disciplines within the University of Salzburg as well as with local and national non-university research institutions is encouraged. The successful candidate is expected to initiate, acquire and implement novel externally funded national and international research programs, e.g. Austrian Science Fund (FWF), FWF research groups, European or other international joint projects, etc., to establish a research group, to show active participation in the academic self-administration and a willingness and the relevant qualification to take on a leadership position.

Salzburg offers not only an attractive research environment, but also excellent quality of life in a medium-sized city with a rich cultural life, close proximity to mountains and lakes and easy access to the major urban centres of Vienna and Munich.

Minimum general requirements for the appointment are:

1. A completed PhD compatible with the advertised position;
2. the qualification to teach at the university level (*venia docendi* or equivalent qualification);
3. excellent scientific abilities;
4. excellent pedagogical and didactical skills;
5. managerial skills necessary to lead an academic organization;
6. evidence of integration within the international research community (e.g. peer review of manuscripts and proposals, international experience and cooperations);

7. proficiency in written and spoken German.

The position is permanent and full time following by-law UG 2002 and the Employee Act of Austria. The payment will be according to collective agreement for university employees of the group A1, with a minimum salary of € 4.842,70 before tax (14 annual payments).

The University of Salzburg is committed to increasing the share of women in research and teaching positions and therefore explicitly encourages female candidates to apply. In the event of equal qualifications, preference will be given to women.

Disabled candidates or people with chronic illnesses with the required qualifications are explicitly invited to submit their applications.

Travel and accommodation expenses arising from this application and any potential visit cannot be reimbursed.

Applications, including the standard documents (curriculum vitae, list of publications, teaching record, teaching evaluation, research projects and other relevant activities), as well as a description of the future research and teaching concepts should be addressed to the Rector of the Paris Lodron University of Salzburg, Univ.-Prof. Dr. Heinrich Schmidinger and sent by email to bewerbung@sbg.ac.at. Applications must be received by 27 Jan. 2017.